

Compare & Contrast Essay

Sample

Citation Style:
APA

TOPIC:

Working from Home versus
Working from Office

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Topic: Working from Home versus Working from Office

The pandemic has led to a shift in the work environment. Most companies started working from home, to ensure that work was done, alongside also ensuring the health and safety of the employees. At the same time, there was an ongoing debate about whether work from home was the best way to go, or work from office. Arguments were made based on productivity levels of employees. The truth is that both methods of working are great. It depends entirely on the person in question, and how well they cope up. In this essay, I will be discussing the similarities and differences between both of these modes of working.

Similarities

The one thing that is similar in both modes of working is that you need to invest a lot of time working. When we say that you need to work hard to reap the benefits, it is definitely true. For one to be able to get what they want, they need to work very hard. Be it work from home or work from office, people need to invest valuable time in it to be able to achieve the results that they want. Another major similarity is communication. In the modern workplace, teamwork is key to success. Even when working from home, people need to work together and make sure that they speak about their concerns with each other so that they can work well together. Any means of communication can be used, based on what everyone is comfortable with, or what the organization uses as an internal mode of communication. Another similarity is that one earns money both ways. Whether they work from home or from the office, they get paid for it. People need to spend a considerable amount of time when they work from home too, and hence they get paid for that in accordance with the work they do, or the agreement that they have with the organization.

Differences

When we talk about the differences, then we can see that there are many factors that can be seen here. These are listed and explained below.

Commuting

When people work from office, a lot of time is spent commuting. This means that they spend a lot of time going to and coming from work. When they work from home, this time can be spent more productively. Some people also feel that they end up working in a much better way when they work from home, because they can put their time to better use. Traffic jams are also a major factor that leads to time being wasted.

Flexibility

Another major difference is that working from home allows you to plan your day just the way that you wish to. You can choose to work at the hours that you want to. But when we talk about working from office, it can be seen that you have to work a standard shift and you need to get your work done in that shift. Whether or not this is an advantage is something extremely relative. Some people feel that they are able to work in a much better way when they have deadlines ahead of them. Others feel that they work much better when they have the option of choosing their own timings, based on what suits them.

Dress Code

When people work from home, they can choose to stay in whichever clothes that they wish to wear. But when people work from office, they have to follow a proper dress code based on the values of the organization, or what they are told to wear. While there are some workplaces that allow great flexibility in terms of people being able to choose what they want to wear, the more generic method is formal clothing. Again, whether or not this is an advantage depends from person to person. While some people feel that they are more productive when wearing formal clothes, others feel that when they are comfortable, they can concentrate and work in a much better way.

Other Chores

When people work from home, they can plan their day in such a way that they can also get other chores done. But when they work from office, they have to spend a dedicated number of hours at work, and in that time duration the only thing that they have to do is work. For example, when people work from home, they can take care of their children, while also being able to work simultaneously. But when they work from office, they cannot do that, unless the policy of the company is as such. So here, it can be seen that it depends entirely from policy to policy.

Working Environment

An office has a more formal working environment. It is an enclosed space where everyone is dedicated to the work that they are doing. But when we talk about working from home, then we can see that they are working at any place in their home. They might not get that atmosphere of working. Again, how productive people are in these environments depends on personal preference. While some people like a change of space every now and then to work, others are happier when they are working in a more formal space.

Connections

When working from office, people can build a stronger network. Since people are connected to others and are getting work done together, they tend to build better connections. Working from home allows for virtual connections to be made, which are definitely not as strong.

Conclusion

So from here, we can see that working from home and working from the office are both models of working that are being followed in the current day and age. There are several differences between both of these methods, and these depend entirely from person to person. While some people feel that they are more productive when they work from the office, others like the flexibility that working from home allows. The one major similarity between the two is that